

2024 Annual General Business Meeting

Sunday March 16th, 2025
6570 Park Drive
Oliver BC 12pm



Table of Contents

AGENDA.....	1
1. CALL TO ORDER	2
Membership Report (updated FEBRUARY 2025)	2
2. DEVOTIONAL & PRAYER	2
Turning over a New Leaf	2
3. PREVIOUS MINUTES: 2023 ANNUAL BUSINESS MEETING	5
4. FINANCIAL REPORTS.....	7
FINANCIAL REPORT (A) 2024 BALANCE SHEET	8
FINANCIAL REPORT (B) 2024 INCOME & EXPENSES SHEET	9
FINANCIAL REPORT (C) 2025 PROPOSED BUDGET	10
5. ELECTION OF BOARD MEMBERS	12
Building Ministry Teams – WHY SOME TEAMS WIN & MOST DON'T	12
Leadteam Nominations.....	14
Leadteam Profile: A Path of Faith and Transformation	15
6. MINISTRY REPORTS.....	15
Community Service.....	15
Arts & Drama Team	19
Prayer Chain	20
Worship Team.....	20
7. FACILITY REPORTS	21
Hospitality.....	21
Events Team	21
Maintenance.....	22
8. STAFF REPORTS.....	23
Team Coordinator.....	23
Outreach Pastor	23
Revitalization Pastor.....	24
Lead Pastor	25

AGENDA

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|-------------------------------|---------------------|------------------------------|
| 1) Call to Order | - Membership Report | 2) Devotional & Prayer |
| 3) Previous Minutes: 2023 AGM | 4) Financial Report | 5) Election of Board Members |

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|---------------------|---------------------|--------------------------|
| 6) Ministry Reports | 7) Facility Reports | 8) Staff Reports |
| 9) Old Business | 10) New Business | 11) Prayer & Adjournment |

1. CALL TO ORDER

Membership Report (updated FEBRUARY 2025)

■ MEMBERS NEEDED TO FORM A QUORUM: MINIMUM OF 17 MEMBERS PRESENT (25%)

- | | | |
|---------------------------|--------------------------|---------------------------|
| 1. Alford, Charlie | 29. *Halishoff, Michelle | 57. *Snider, Glen |
| 2. Alford, Linda | 30. *Halishoff, Robert | 58. Stothard, Patricia |
| 3. Anderson, Colleen | 31. Haward, Collince | 59. Tara, Tech |
| 4. *Baptiste, Kristi Anne | 32. Hoover, Donna | 60. Thomas, Bart |
| 5. Bottcher, Tita | 33. Hoover, Gerry | 61. Thomas, Cassandra |
| 6. Brock, Holden | 34. Marcelet, Jane | 62. Thomas, Christina |
| 7. Brock, Shelden | 35. Marcelet, Lucien | 63. Thomas, Mildred |
| 8. Brock, Stacey | 36. Marques, Aliane | 64. Traub, Ingrid |
| 9. Casimer, Russ | 37. *McConaghy, Maureen | 65. Zimmer, Lynda |
| 10. Casimer, Margaret | 38. McGee, Michael | 66. Zimmer, Michael |
| 11. Cooke, Pat | 39. McGee, Alicia | INACTIVE LIST |
| 12. Cooke, Wayne | 40. McKenzie, Sandra | 1. Gale, Jim |
| 13. Daoust, Louise | 41. McRae, Danielle | 2. Kruger, Kendra |
| 14. Davies, Lillian | 42. Metcalfe, Carrie | 3. Marsh, Kim |
| 15. Davies, Rose | 43. Metcalfe, John | 4. Primeau, Yves |
| 16. Duffy, Matt | 44. Munro, Katie | 5. Thomas, Harold |
| 17. Duffy, Sandra | 45. Munro, Paul | DECEASED |
| 18. Dyck, Robert | 46. *Neufeld, Ron | 1. Bottcher, Henry |
| 19. Dyck, Susan | 47. Ogden, Alan | MOVED |
| 20. Elke, David | 48. Ogden, Beverly | 1. Bull, Rick |
| 21. Elke, Sandra | 49. Pilakottil, Manjusha | 2. Bull, Wilma |
| 22. Ellis, Bob | 50. Praithash, Haward | 3. Kellsey, Bonnie |
| 23. Ellis, Trish | 51. Price, Anthony | 4. Leuenberger, Mari-Anne |
| 24. Finley, John | 52. Price, Barbara | 5. McGuire, Debbie |
| 25. Finley, Sherry | 53. Pugsley, Pat | NEW MEMBERS |
| 26. Graham, Melissa | 54. Roadhouse, Mary | - indicated by * |
| 27. Graham, Robert | 55. Ross, Dee | |
| 28. Harbottle, Peter | 56. Seronik, Alison | |

2. DEVOTIONAL & PRAYER

Turning over a New Leaf

Whenever we think of a change in seasons we tend to look to the calendar to get a birds eye view of the “plan”. I’m not sure who’s plan we think it is, but instinctively we believe the seasons follow suit when the calendar day arrives, and the final week of the season passes. Beneath the surface of our curiosity there is a deeper desire to create or speculate on a set of expectations to gamble with. Although outwardly we celebrate newness and spontaneity, there is a darker craving in most to repeat anything we perceive as success or an advantage. Typically you don’t set expectations on what a new season holds until there are clear indications of how it’s going to happen. We call them *signs of the times*, there are many bible examples of this, for instance:

The fig tree cursed with no fruit. The Jews couldn’t see what Jesus was going to do because they were unwilling to change their expectations. And the church couldn’t see what was coming because they refused to believe there was a future ahead of them. How challenging it must have been for the exiles of Daniel’s generation to believe God was still working in the lives of their neighbors when it seemed he was finished with His own people. *Consider these scriptures:*

- Luke 13:6-9 (ESV) – [JESUS’ PARABLE]: “A MAN HAD A FIG TREE PLANTED IN HIS VINEYARD, AND HE CAME SEEKING FRUIT ON IT AND FOUND NONE. AND HE SAID TO THE VINEDRESSER, ‘LOOK, FOR THREE YEARS NOW I HAVE COME SEEKING FRUIT ON THIS FIG TREE, AND I FIND NONE. CUT IT DOWN. WHY SHOULD IT USE UP THE GROUND?’ AND HE ANSWERED HIM, ‘SIR, LET IT ALONE THIS YEAR ALSO, UNTIL I DIG AROUND IT AND PUT ON MANURE. THEN IF IT SHOULD BEAR FRUIT NEXT YEAR, WELL AND GOOD; BUT IF NOT, YOU CAN CUT IT DOWN.’”
- Hebrews 6:9-12 (ESV) – [PAUL]: “THOUGH WE SPEAK IN THIS WAY, YET IN YOUR CASE, BELOVED, WE FEEL SURE OF BETTER THINGS—THINGS THAT BELONG TO SALVATION. FOR GOD IS NOT UNJUST SO AS TO OVERLOOK YOUR WORK AND THE LOVE THAT YOU HAVE SHOWN FOR HIS NAME IN SERVING THE SAINTS, AS YOU STILL DO. AND WE DESIRE EACH ONE OF YOU TO SHOW THE SAME EARNESTNESS TO HAVE THE FULL ASSURANCE OF HOPE UNTIL THE END, SO THAT YOU MAY NOT BE SLUGGISH, BUT IMITATORS OF THOSE WHO THROUGH FAITH AND PATIENCE INHERIT THE PROMISES.”

We’re a long ways from actually knowing WHEN God’s galactic appraisal of humanity will ensue with Great Tribulation. However, citing the enthusiasm of MacArthur his zealous *de-facto* minions, there is notable haste amongst pretentious and privileged evangelical Christians to:

- (a) voice clear disillusionment for the **felt lethargy** of the “Western Church”; and to
 - (b) **gaslight sincere believers into their own voluntary self-exclusion** from heaven itself
- claiming that the church of Christ may number a mere fraction of confessing Believers who worship Christ in the West. It’s a shame really that these self-appointed superiors of the Western Church lack **the inspiring confidence of the early apostles** who (*whilst dodging persecution, starvation and shaking down their own prejudices* against Greeks, barbarians and newcomers) still managed to assert generous portions of **enthusiasm, confidence and faith in the good Lord** for the diaspora of persevering saints they consorted with (Hebrews 6:9,10). The apostle Paul experienced fierce and subtle opposition from many of his own converts and yet he still refused such pretentious negativity to seep back into the church. Mindful of the Lord’s clear reminder to “Judge not, lest you be judged” (Matthew 7:1), Paul countered such hasty malcontent with “*the Lord knows those who are his*” (2 Timothy 2:19). So why are evangelicals resorting to frustrated and “judgy” scoldings to spurn and scorn **God’s work**? Paul prompted joy and love in others:
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- Philippians 1:3-10 (ESV) – “I THANK MY GOD IN ALL MY REMEMBRANCE OF YOU, ALWAYS IN EVERY PRAYER OF MINE FOR YOU ALL MAKING MY PRAYER WITH JOY, BECAUSE OF YOUR PARTNERSHIP IN THE GOSPEL FROM THE FIRST DAY UNTIL NOW. AND I AM SURE OF THIS, THAT HE WHO BEGAN A GOOD WORK IN YOU WILL BRING IT TO COMPLETION AT THE DAY OF JESUS CHRIST. IT IS RIGHT FOR ME TO FEEL THIS WAY ABOUT YOU ALL, BECAUSE I HOLD YOU IN MY HEART, FOR YOU ARE ALL PARTAKERS WITH ME OF GRACE... FOR GOD IS MY WITNESS, HOW I YEARN FOR YOU ALL WITH THE AFFECTION OF CHRIST JESUS. AND IT IS MY PRAYER THAT YOUR LOVE MAY ABOUND MORE AND MORE, WITH KNOWLEDGE AND ALL DISCERNMENT, SO THAT YOU MAY APPROVE WHAT IS EXCELLENT, AND SO BE PURE AND BLAMELESS FOR THE DAY OF CHRIST...”

Christian discipleship leads us all to some kind of internal conflict. Jesus indicated that following him would bring the sword of division into our closest relationships (Matthew 10:34-39). Yet the searing of sanctification cannot be a backlash of personality. For among us “gentle evangelicals” there are deep inclinations and fervent protests that brew and recoil on the basis of mere personal preference alone. Only with *great hesitation* would an evangelical leader entreat the congregation, “*what color of carpet goes best?*” James gives a stern reminder (James 4:1 ESV):

- “WHAT CAUSES QUARRELS AND FIGHTS AMONG YOU? IS IT NOT THIS, THAT YOUR PASSIONS ARE AT WAR WITHIN YOU?”

There are those who would disqualify certain people to better manage the group harbouring a bias for the traits, limitations or decisions that only a few can afford to make. Some driven by another personality, see this confrontation as their opportunity to associate with high performers, so they can associate with the “better half” (eg. *Peter & the circumcision party*: Galatians 2:12). Another conflict driven by personality is a grasp for influence, where some seek to draw others to themselves and use that majority to wield their own influence and gain power. But there is another way that we can face this conflict together. If we band together, walking deeply into the challenges of life to the convergence where (while huddled together) we confront our misaligned values, and those selfish drivers that impulsively launch us forward or yard us back – this kind of confrontation is the epic partnership of believers who overcome the real monster of sin, *together*.

- Hosea 10:12 (ESV) – “**SOW FOR YOURSELVES** RIGHTEOUSNESS; **REAP** STEADFAST LOVE; **BREAK UP YOUR FALLOW GROUND**, FOR IT IS THE TIME TO SEEK THE LORD, THAT HE MAY COME AND **RAIN** RIGHTEOUSNESS UPON YOU.”

When Jesus returns to claim his bride, we’ve already been told he’ll be looking for the ones who’ve managed to stay busy, tending to his fields and faithful in his work (Matthew 24:44-45).

- 1 Thessalonians 5:11-14 (ESV) – “THEREFORE **ENCOURAGE** ONE ANOTHER AND **BUILD** ONE ANOTHER UP, JUST AS YOU ARE DOING... **RESPECT** THOSE WHO LABOR AMONG YOU AND ARE OVER YOU IN THE LORD AND **ADMONISH** YOU, AND **ESTEEM** THEM VERY HIGHLY IN LOVE BECAUSE OF THEIR WORK. **BE AT PEACE AMONG YOURSELVES**. AND WE URGE YOU, BROTHERS, **ADMONISH** THE IDLE, **ENCOURAGE** THE FAINTHEARTED, **HELP** THE WEAK, **BE PATIENT WITH THEM ALL**...”

Spring is coming, still winter clings to the last blast of its fury. It’s time for us to climb out of our thicket, and move out of our shelter. When we cling to laurels, the Lord calls for intervention. Perhaps this challenge of soul-shaping discipleship is meant to be too steep for going it alone. Maybe it’s time for us all to turn over a new leaf... and start walking into these battles together!

May He give us all, more grace!
Pastor Bart Thomas

3. PREVIOUS MINUTES: 2023 ANNUAL BUSINESS MEETING

■ Previous Minutes (MARCH 10th, 2024) recorded by Debbie McGuire

CALL TO ORDER: Pastor Bart; Time: 12:48pm

- Membership Report (updated MARCH, 2024); 40% quorum: MINIMUM 25 MEMBERS
- Membership called: 50 members present at meeting, 77% quorum established
- Motion for appointing recording secretary, Debbie McGuire M/S/C
- No ballot voting, no scrutineers required

DEVOTIONAL & PRAYER: presented by Pastor Bart

- A willingness to serve, displaying our love of others
- Cover image on docket as presented by artist Rick Bull

PREVIOUS MINUTES: 2022 ANNUAL GENERAL MEETING: recorded by Beverley Ogden

- Previous Minutes (MARCH 12TH, 2023)

FINANCIAL REPORT: presented by Jane Marcelet

- Balance budget, achieved by a reasonable healthy bank acct.
- Able to cover wages, and blessed with the provisions we required for the year.
- Appreciation for all Jane's work. Motion to accept financial report as presented M/S/C

ELECTION OF BOARD MEMBERS: presented by Pastor Bart

- Nominating committee: Stacey Brock, Debbie McGuire, Linda Alford, Wilma Bull, and Holden Brock (1staff, 1 leadteam and 3 congregation)
- Member nominated for Leadteam: Debbie McGuire, Alan Ogden, Carrie-Leigh Metcalfe, Kendra Jruger, Dave Elke, Jane Marcelet, Colleen Anderson, two new members nominated for Leadteam positions, Lynda Zimmer and Sandra McKenzie. At this time our two elders, Bob Ellis and Bonnie Kellsey have stepped away.
- Motion to approve: slate of names presented to serve with the 2024 Leadteam. M/S/C

MINISTRY REPORTS: reports by Debbie McGuire, Carrie Leigh Metcalfe and Kendra Kruger

- PRAYER CHAIN, connecting with others through prayer, devotionals meant to inspire and continue to grow in Christ.
- KIDS MINISTRY: fantastic job done by children at Christmas with reaching out with handmade cards to those shut in and in care homes, 100 plus given. Great job and received with much appreciation
- WORSHIP TEAM: Growing and appreciation of the many talented persons in our congregation. Any talented interested persons can see Carrie Leigh, Colleen or Bart and further discuss potential spots.

FACILITY REPORTS: as presented by Alan Ogden, Dave Elke, and Rick Bull

- HOSPITALITY...hospitality team, a job well done, great food and lots of special fellowship, meals provided for various functions with joyous serving hearts.
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- EVENTS... hosted an art display which was positively attended. Along with Church in the Park, due to fires and heat the Baptism and the Beach in Ok Falls had to be postponed, drama team active in practising the entertainment for Christmas with the kids.
- MAINTENANCE..As presented by Alan Ogden: Has been a busy year of mowing, watering, did two work bees, one in June and another in October, great volunteer turns out for both. Many to do's on our lists, had some backhoe work done, some spider abatement, some patching and painting. 2024 promises to be another busy year of keeping things together.

STAFF REPORTS: as presented by Colleen Anderson, Tony Price, Matt Duffy, Pastor Bart

- OUTREACH PASTOR...Pastor Tony, fellowship, gathering together to develop growth and understanding for deeper relationships. Coffee time, both in the church during the cooler months and then the coffee at the lake during the summer. Great opportunity to share with others. Men's breakfast enjoyed at the YWAM base once a month, a good time of bonding and fellowship
- REVITALIZATION PASTOR...as presented by Matt Duffy F.I.T.T. (Freedom in the Truth)
- Looking forward to some Leadership-Culture workshops, growing in understanding from the hearts and not just the minds.
- TEAM COORDINATOR... as presented by Colleen Anderson,
- The glue that holds this place together, where you see organization and things falling into place, Colleen is there. She loves what she does and knows what she's doing. Give her a smile and a thank you when you see her, we don't often take a look at the finer points of what she does. We have a tendency to take them for granted. She is always available to help somewhere, she is often setting volunteers in motion and guiding us along. A huge thank you to Colleen for all her hard work, and much done behind the scenes. Rentals, places for meetings, she's there setting it up. Funeral services, get together's, many positive comments and showing a servants heart.
- LEAD PASTOR, by Pastor Bart
- Thank You Thank You, Thank You, for your support, for the volunteers, for my family, for the Leadteam, for the passion, the sweat and sometimes tears that go with everything we try to accomplish, prison ministry, chaplaincy with the RCMP, a door has been opened, God is moving in our midst. Excited to see what 2024 brings.
- Motion to receive reports as presented. M/S/C

OLD BUSINESS: Facilitated by Pastor Bart

- Sale of back lot sitting stagnant at this time as sale sits at a pass.
- As of now there is no old business

NEW BUSINESS: By Pastor Bart

- Motion for a fiscal year change, to keep it in line with the actual accounting year and making things easier for reporting and easing up the time line required. Moving the times line would make the transition to AGM more in line with May or early June instead of March. Exact dates not known at this time, but approval is required.

- Motion to change fiscal year to more appropriate time M/S/C
- Inquiry into the protocol of joining Worship Team, as per Patty Stothard, discussion followed with interested persons, contacting either Colleen Anderson, Carrie-Leigh, or Bart for further discussion.

CLOSING PRAYER & ADJOURNMENT: @ 1:33 pm M/S/C

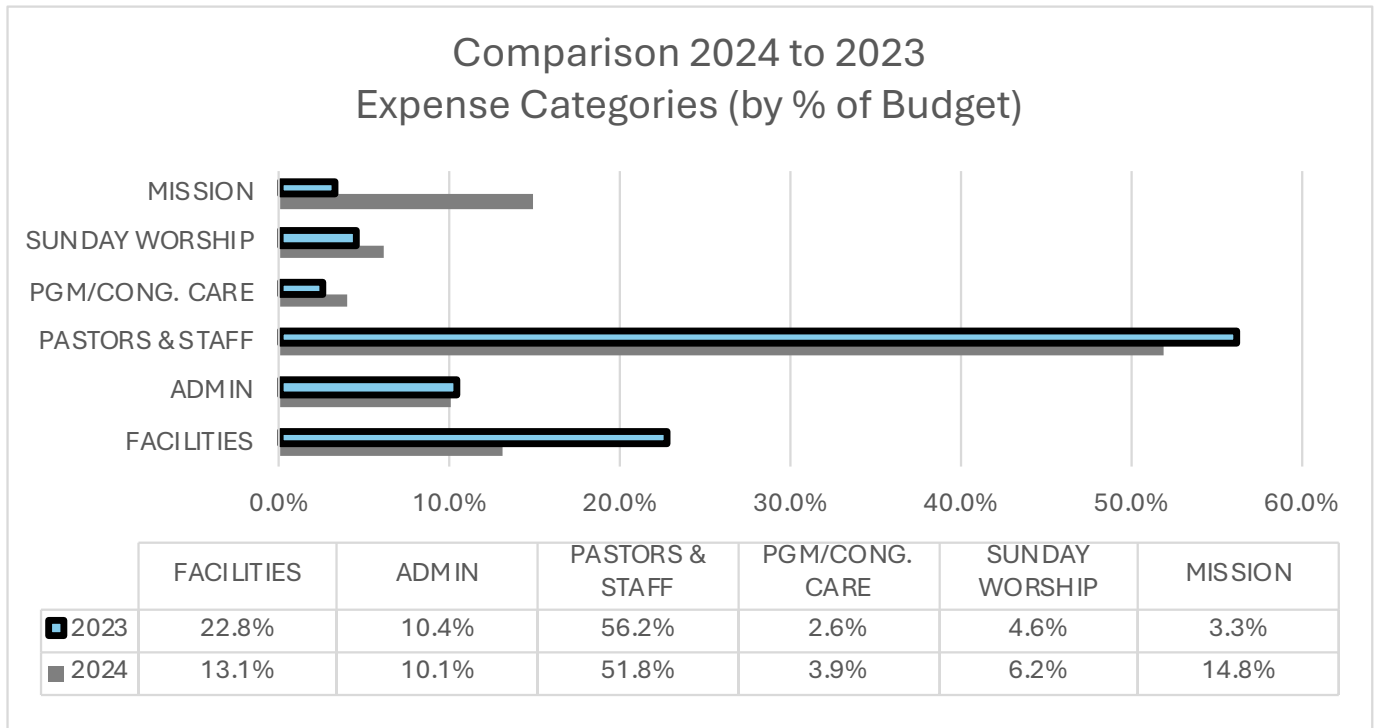
4. FINANCIAL REPORTS

What do you see when you look at these Income / Expense and Budget statements? A boring page of numbers? Gibberish you'll never understand? Or an exciting drama, a mystery, a love story, a comedy, a tragedy, or science fiction? Perhaps a more accurate description is a foreign film, with sub-titles that tells of the collective hopes, dreams and desires of our congregation. It's a story that began when the leadership and congregation prayerfully sought God's leading for: the mission of this church; the practical plans for ministry, worship and salvation; and how the resources (that God provided) would be used to become a light in our community. There are two chapters in this story: **Income** and **Expenses**. They're of equal value and importance. Income is one resource; our time and talents to essential its use. The headings are on the left side of the page, such as offering and expenses, with the sub-headings of worship, community outreach, etc. These are brief descriptions of how we're fulfilling God's plan and using resources to do it.

Park Drive's story continues... This year's chapter, number 2024, of Park Drive's story is a good one and it comes with a picture. At the 2023 AGM (March 10th, 2024) we passed a budget that reflected a small increase in salaries for staff and an increase for MISSIONS (local, community & benevolence activities) thru grants for outreach and support of the unhoused in Oliver and Okanagan Falls. We were blessed with a 2nd grant of \$10,000 for a total of \$20,000 for the year, that's \$10,000 more than budgeted for.

This year's Income budget is increased to include a grant of \$23,370 for support to Seniors. We will again receive funds that will allow us to increase the Church's presence in the community. Correspondingly the Salaries and Overhead Expenses are increased to facilitate the activities related to the new Seniors Grant. Also, there are budget increases for Rental Income as community use of our building continues to increase and a small increase in the Offering Income (1.3%). Although our Offerings fell slightly behind budget last year, our congregation is growing. Included is a graph comparing the 2023/2024 Expenditures by Budget Category to illustrate that Park Drive's commitment to increasing its community presence is being realized. As indicated by the 5-fold increase in the MISSION category. It is difficult to reflect all of the funds are being used for reaching into our community, in a financial report, so, please keep in mind that budget categories, such as SALARIES, FACILITIES, ADMINISTRATION and WORSHIP also support our community presence. This budget is presented for your prayerful consideration and support.

Jane Marcelet



Financial Report (A) 2024 BALANCE SHEET

03/05/2025 07:09 AM

GENERAL FUND - For The Year Ending December 2024

Current Year

ASSETS

CASH ACCOUNTS

CHECKING

Checking RBC

\$40.61

Checking - VF

7,051.51

Subtotal Checking

7,092.12

SAVINGS

Savings VF-Contingency

21,708.74

GIC Account-RBC

4,063.32

Subtotal Savings

25,772.06

Subtotal Cash Accounts

32,864.18

OTHER ASSETS

176.92

RECEIVABLES

2,040.38

Subtotal Other Assets

2,217.30

FIXED ASSETS

974,400.00

TOTAL ASSETS

\$1,009,481.48

LIABILITIES

ACCOUNTS PAYABLE	-\$194.25
DESIG.CHURCH USE	<u>25,828.84</u>

TOTAL LIABILITIES	25,634.59
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NET ASSETS	<u>\$994,186.43</u>
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TOTAL EQUITY	994,186.43
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Financial Report (B) 2024 INCOME & EXPENSES SHEET

03/05/2025 07:18 AM

GENERAL FUND - January 2024 - December 2024

	Current Period	Annual Budget
<hr/>		
INCOME		
OFFERING		
UNDESIGNATED	\$134,311.43	\$150,000.00
DESIGNATED- CHURCH USE	3,062.49	1,000.00
DESIG. - OTHER ORGS	<u>50.00</u>	<u>0.00</u>
Subtotal Offering	137,423.92	151,000.00
OTHER INCOME	13,399.25	15,400.00
GRANTS	<u>25,894.20</u>	<u>18,000.00</u>
Subtotal Other Income	<u>39,293.45</u>	<u>33,400.00</u>
TOTAL INCOME	176,717.37	184,400.00
EXPENSES		
MISSION	\$27,559.25	\$15,800.00
SUNDAY WORSHIP	11,574.06	9,750.00
PROGRAM/CONGREGATION CARE	7,288.43	8,750.00
PASTORS & STAFF	96,357.65	100,520.00
OVERHEAD		
ADMINISTRATION	18,777.40	17,380.00
FACILITIES	<u>24,370.31</u>	<u>31,200.00</u>
Subtotal Overhead	<u>43,147.71</u>	<u>48,580.00</u>
TOTAL EXPENSES	<u>185,927.10</u>	<u>183,400.00</u>
EXCESS INCOME/EXPENSES	<u><u>-\$9,209.73</u></u>	<u><u>\$1,000.00</u></u>

Financial Report (C) 2025 Proposed Budget

Account	Description	2024		2025
		Actual	Budget	Budget
	INCOME			
4015	General Offering	134,311	150,000	150,000
4230	Youth Ministry	1,000	1,000	1,000
4235	Children's Ministry	300	0	0
4255	Benevolence	910	0	0
4260	Designated - Other	852	0	0
	DESIG. - OTHER ORGS			
4346	PAOC - Missions	50	0	0
	OTHER MINISTRIES			
4520	Bank Interest/Adj	93	400	400
4525	Building Use Income	13,306	15,000	15,000
	GRANTS			
4531	Summer Student Grant	5,466	8,000	8,000
4535	IHA-Unhoused Oliver	10,000	5,000	5,000
4536	IHA-Unhoused-OKFalls	10,000	5,000	5,000
4545	Grant-Seniors	0	0	23,370
4550	Other	696	0	
		176,985	184,400	207,770

	EXPENSES			
	MISSION			
5020	Benevolence	3,950	2,000	2,500
5021	Food Voucher/emergency	0	400	500
5030	Compassion Projects	0	0	0
5040	Community Networking	54	0	0
5049	Missions Promotion	0	0	0
5050	PAOC - Missions	1,500	1,500	1,500
5055	BC Yukon & District	1,500	1,500	1,500
	Local Missions	458	0	500
5070	Other Missions	97	300	300
5072	SOMA	0	100	100
	IHA UNHOUSED GRANT			
5081	Oliver Unhoused	9,744	5,000	0
5082	OK Falls Unhoused	10,000	5,000	0
5085	Seniors Grant	0	0	23,370

	SUNDAY WORSHIP			
5105	Worship Supplies	2,593	2,600	4,200
5110	Audio/Visual Expense	2,182	2,600	2,600
5112	Guest Speaker	1,428	1,000	1,000
5115	Kitchen Supplies	942	350	500
5120	Hospitality	2,767	1,200	4,000
5125	Children's Ministry	567	500	600
5130	Youth Ministry	1,096	1,500	1,500
	PROGRAM/CONGREGATION CARE			
5210	Advertising	389	500	500
5215	Community Events	200	1,000	1,000
5220	Community Outreach	173	400	400
5225	Midweek/Evening Programs	182	700	700
5320	Published Materials	0	300	300
5325	Memberships & Dues	0	250	250
5330	Training/Recruit Volunteer	126	500	500
5335	Volunteer Clergy Expenses	0	2,400	2,400
5340	Leadteam Conf/Retreats	1,539	1,200	1,200
5345	Leadteam Misc Expenses	159	400	400
5410	Member Care	732	500	500
5415	Gifts	788	600	600
	PASTORS & STAFF			
5505-001	Sr. Pastor-Benefits	4,177	4,600	4,600
5510-001	Sr. Pastor-Salary	23,280	23,820	23,820
5515-001	Sr. Pastor-Housing Allow	30,000	30,000	35,482
5519	Pastors Credentials	425	500	500
5520	Training/Education-Staff	1,012	400	400
5525	Meetings/Travel-Staff	474	1,000	1,000
5540	Team Coord - Salary	25,000	25,000	27,500
5550	Intern	5,641	8,000	6,000
5601	EI/CPP Employer Contrib	6,440	7,000	7,000
5602	Workers Compensation	162	200	200
	OVERHEAD			
	ADMINISTRATION			
5715	Property Tax & Insurance	11,719	11,110	12,000
5735	Internet & VOIP	1,599	1,400	1,600
5740	Cell Phones	1,368	1,370	1,370
5745	Bank Fees	101	400	200
5746	CC Disc Fees	386	500	500
5750	Office Supplies	2,191	1,700	2,000
5752	Photocopier Expenses	884	900	900
5760	Grant Application/Complia	501	0	0

	FACILITIES			
5810	Building- Maint & Repair	7,726	5,000	5,000
5815	Rental - Repair & Maint	0	2,000	2,000
5820	Building-Reno/major repai	0	2,000	2,000
5821	Contingency Savings	0	2,000	2,000
	GROUNDKEEPING			
5831	Lawn Area	1,138	1,000	2,000
5832	Parking Lot	0	0	1,000
5840	Furnace-Maint/Repair	389	500	500
5850	Natural Gas	4,364	6,000	5,000
5860	Hydro	4,650	5,100	5,000
5870	Water	1,261	2,000	1,500
5880	Janitor	3,790	4,800	4,800
5890	Janitorial Supplies	1,054	800	1,000
		185,296	183,400	209,792

**Financial Reports do not include FITT Ministries*

All Financial Reports submitted by Jane Marcelet, Leadteam Treasurer

5. ELECTION OF BOARD MEMBERS

Building Ministry Teams – WHY SOME TEAMS WIN & MOST DON'T

- <https://youtu.be/zUDo5uKDLEw> – (Youtube Video excerpt: Pastor Larry Osborne)

Summary: In Ministry Everybody is always building a team: a Staff team, a board team. Over time, church leadership realizes that team building is an essential skill. The theme of this message is: "Why do some teams win and most don't?" Two team building keys are dominant:

- **Winning teams** have *winning* players and **losing teams** have *gifted* players. When watching Basketball All Star teams east & west - those all-star teams would never be able to beat the season's NBA championship team even though they have better players.
- 30-year study of European, Canadian and American businesses, tracking the progress of people whom everybody thought were going to go to the top and asked this question: *why did some make it to the top and what was common about them?* and *why were others derailed and what was common about them?* The study reported: 16 success factors, 16 derailment factors; but we've honed in on the **top two derailment** and the **top two success factors**.

#1 derailment factor of why people (that they thought would go to the top didn't) was poor relationship skills: *they didn't play well in the sandbox* and if they didn't play well in the sandbox, they might have all kinds of **gifting** they might have all **kinds of other** things but once they join the team *the chemistry derailed* them.

#2 derailment factor was a lack of flexibility; *when things began to change they didn't know how to change*. A prophecy about the future: it will be completely different than any of us think

- 1 Cor. 9:19-23 Paul becomes all things to all people in order to save some = flexibility

- 1 Cor, 13:1-3 "though I speak with tongues of angels, if I have not love, I have nothing"
- The next success trait is this: winning teams guard the gate and losing teams let anyone in.
- Jesus did not give everybody an opportunity; when the demoniac wanted to follow him and join him, Jesus said no, you can't do it. To the women at the well he said no you've got to go back... there were 12 disciples, but there were also the 3.
- Never ignore a lack of character because of an abundance of giftedness when you're guarding the gate. you can't have a winning team when you have a great player *that has a spiritual issue*. You're opening the door up for the **Achan like issues** (Josh. 7:20); you're going to lose some battles you can't understand.
- Never ignore a lack of people skills because of an abundance of Bible knowledge or Zeal, they're going to freak out the Sheep!
- **Watchdogs:** when you're guarding the gate watch out for the Christian Pitbull and Watchdog: **that are protecting poor baby Jesus. They don't realize he grew up! Their mission in life is to protect poor baby Jesus and he's grown up; he's a lion!**
- When you see somebody's contentious, they are contentious. And just because they love you now doesn't mean they're not going to turn on you later. In 1 Timothy 3:3 the list of qualifications says, one who has spiritual oversight **cannot be contentious**.

#3 Winning teams make Unity a priority. They make Unity a priority whereas losing teams treat it as an Afterthought.

- *Brothers can fight, can give one another black eyes, and later in the afternoon they're playing and laughing. But strangers remember everything said and everything done.*
- **Unity is not an afterthought.** We have to have the guts to cut out disunity when it shows up; cut out the cancer of disunity. Titus says you warn a factitious man once, you warn a factitious person twice and then you kick them out. Often we are not willing to cut out the cancer of disunity *because we're afraid of the collateral damage.*

#4 Winning teams focus on their mission losing teams focus on their successes. If you're not careful **you'll lose your mission and focus on your success** and our successes are not always aligned with our mission. Beware of something called **Mission creep**.

- How does this Mission shift happen? The organization known as the **YMCA**, stands for Young Men's Christian Association. Their mission was to reach young men for Christ and they used housing in metropolitan areas and Recreation to reach young men. But over time, as culture shifted, they weren't as successful at reaching young men for Christ; but they were very good at getting people to sign up to swim and getting young girls to learn gymnastics. So **they changed their mission to match their successes**; recently they changed their name, they call it the Y. That's ok for an outside organization, but as a church **we don't have that freedom**.
- Every time you do Ministry our main Bullseye is the **Great Commission**, and our next Bullseye is **some aspect** of the Great Commission. Winning teams remember what it's all about: it's about winning championships. Never forget what your mission is: a scoring title is nice; but a championship is what we've been called for. This is the drive for winning teams versus losing teams, it's not just who has the best players, it's who has **the right kind of players and the courage to keep the wrong kind out of the game.**

Leadteam Nominations

- **Nominating Committee:** Pastor Bart Thomas, Jane Marcelet, Pat Pugsley, Sherrie Finley, Beverly Ogden, Susan Dyck, John Finley (Observer)
- **Meetings:** Orientation February 2nd; Eligibility Process February 9th (held at the church)

PURPOSE – The Nominating Committee is a Leadership committee that determines from the church membership, mature candidates suitable for service on the Leadership Team. By-Law 3.1.3. of the L.C.C.: *"It shall be the duty of the nominating committee to receive submissions for each office to be filled and, after determining if such individuals are qualified and willing to serve, shall present a slate of nominees for consideration at the congregational business meeting."*

TERM – Each electable term of office is valid for two years. No board member may serve more than three consecutive terms (six years) without taking reprieve of one year prior to re-election

2025 Board Status: There are eight leadteam positions, two must be filled, one re-elected.

Rick Bull	elected 03/12/23 (served two of six years; resigned after 1 st term in 2024)
Kendra Kruger	elected 03/15/22 (served three of six years; resigned from 2 nd term in 2024)
Mary-Anne Leuenberger	elected 03/12/23 (served two of six years; resigned after 1 st term in 2024)
Debbie McGuire	elected 03/15/20 (served five of six years; resigned from 3 rd term in 2024)
<u>John Finley</u>	appointed 27/10/24 (eligible for election in 2025)
<u>Alan Ogden</u>	elected 03/12/23 (served two of six years; eligible for re-election in 2025)
<u>Dave Elke</u>	elected 03/15/22 (served three of six years; eligible for re-election for 2026)
<u>Sandra Mackenzie</u>	elected 10/03/24 (served one of six years; eligible for re-election for 2026)
<u>Jane Marcelet</u>	elected 03/15/22 (served three of six years; eligible for re-election for 2026)
<u>Carrie Metcalfe</u>	elected 03/15/20 (served five of six years; eligible for re-election in 2027)
<u>Lynda Zimmer</u>	elected 10/03/24 (served one of six years; eligible for re-election for 2026)

NOMINEES – Twenty-three nominations were submitted. Five ballots were spoiled and disqualified. Twenty-two names were submitted to the committee for consideration. Four nominees received a majority vote by the committee. Three persons have allowed their names to stand for election: **Alan Ogden, John Finley, Patrick Pugsley.**

- **Leadteam vacancy:** minimum of three leadteam positions, currently there are seven serving
- **Motion to Approve:** the slate of names presented to serve with the 2025 Leadteam

Submitted by Pastor Bartley Thomas

Leadteam Profile: A Path of Faith and Transformation

■ Discovering Faith in my later Years

I was married to my wife Sherrie in August 1979. Our son Travis was born in November 1981 in Penticton and our daughter Amanda was born in Hay River NWT in September 19, 1985. We never had attended church or accepted Christ. In May 5 of 2021 our son Travis passed away. He left behind 3 daughters, Keisha (24), Mikela (23), Dekota (20). Our daughter and her husband Scott have 2 daughters, Myla (9), and JaeLynn is (5). The death of Travis was a tragedy that almost tore the family apart. We were living in Medicine Hat at the time, while our Daughter and her family, and Travis's daughters were living in Vancouver.

September 2021, we moved to Oliver to be closer to our family. For the first time we started going to Park Drive Church. Bart Thomas is my nephew, and he has been instrumental in guiding the journey in accepting Christ in our hearts. After several months in Oliver, we moved to Langley BC to be closer to our daughter and are 5 Granddaughters. We started going to CLA church in Langley, BC. Our son Travis' 3 daughters along with Sherrie and I were baptized at CLA. We moved back to Okanagan Falls in October 2023 to help my sister with the care of her husband. We will always struggle with our son's death, as we continue to grow as Christians. When we were spreading our son's ashes an Eagle flew very close to all of us. Every time any of our family see an Eagle, they believe Travis is guiding us all.

■ Looking Ahead with Faith

One of my most notable experiences was when I was admitted to Langley Hospital to try and get my depression under control. It was during this stay that I felt the Lord's presence. This moment not only showcased my faith but also demonstrated His power and grace in my life, solidifying my commitment to serving Him. As I look to the future, I am excited about the possibilities that lie ahead. I am committed to continuous learning and growth, both personally and spiritually. With a strong foundation in Christ and a clear vision, I am confident that the best is yet to come, and I am eager to walk the path He has set before me. This has been ***My Journey to Christ***; submitted by:

John Finley, Leadteam Secretary

6. MINISTRY REPORTS

Community Service

■ Serving Others vs. Showing Off

This year's AGM 2024 is a perfect opportunity to highlight and celebrate the "Gem is in the people of Park Drive Church." Our diversity of strengths, commitment, time available, skill-sets, and interests are some of the unique characteristics that our people at Park Drive Church willingly contribute as they assist within our Church, our community and within our network of friendships.

Giving back to from within an organization looks and feels different than it did years ago. One may believe the volunteerism and talent of our people should stand out like the "NO FRILLS" marketing ploys of our local grocer Kevin! They'd prefer church outreach be predominantly visible to the Oliver community. That is one thought and it often needs to be recognized as one's own personal viewpoint; that can quickly traverse from an exhortation to judgment. Assuming that we are each aware of God's words about placing judgement upon each other:

- Galatians 5:15; Philippians 2:14 (ESV) – *"IF YOU BITE AND DEVOUR ONE ANOTHER, WATCH OUT THAT YOU ARE NOT CONSUMED BY ONE ANOTHER... DO ALL THINGS WITHOUT GRUMBLING OR DISPUTING..."*

To volunteer is to be inclusive, compassionate, community minded, confidential and a team player. Each organization is sustainable by their own set of rules and policy and as a volunteer it is important to recognize and agree with them. So where is everyone? They are engaged in our town and in our churches in highly visible volunteer role, and behind the scenes, working online, financially contributing and working in quiet places when no one's around to watch...

- Matthew 6:5-6 (ESV) – *"WHEN YOU PRAY, YOU MUST NOT BE LIKE THE HYPOCRITES. FOR THEY LOVE TO STAND AND PRAY IN THE SYNAGOGUES AND AT THE STREET CORNERS, THAT THEY MAY BE SEEN BY OTHERS. TRULY, I SAY TO YOU, THEY HAVE RECEIVED THEIR REWARD. BUT WHEN YOU PRAY, GO INTO YOUR ROOM AND SHUT THE DOOR AND PRAY TO YOUR FATHER WHO IS IN SECRET. AND YOUR FATHER WHO SEES IN SECRET WILL REWARD YOU..."*

You may never see them in action, capture a photo in an article, or hear them talk about their volunteerism. And that is okay as we are all unique individuals who participate where our hearts lead us. This is what grooms the kind of volunteer who will invest their time for many years to come. Unlike those who serve seeking their own recognition. Let's consider the invaluable resources we have in our volunteers and celebrate the way we can be serving together!

Hate has talked so loudly for so long...

Greed has talked so loudly for so long...

Liars have talked so loudly for so long...

LOVE has to stop whispering!

Colleen Anderson, Volunteer Coordinator

■ Facility Rentals

We continue to coordinate with Oliver Recreation Society. In 2024; Access Center, Sage Valley Voices and the Mindful Group continued to rent our space. Throughout 2024, we continued to work with Nunes-Pottinger's Funeral Home to provide an accessible space for funerals within the community of Oliver. Tuc-el-nuit School hosted their Christmas concert and our Church was humming with children and parents enjoying the many talents. We also, worked with some short-term rentals throughout the year.

■ Seminars and Workshops

All our Workshops this year have seen 40-50 participants. The exciting particular is they have come from our Church, other local Churches and the Oliver-Osoyoos BC Alzheimer's Care Group. Started off the year with BC Alzheimer's Society hosting a Workshop on Caregiver Resilience. It focused in on the caregiver and how they need to attain mental, emotional and physical health while caring for a loved one... *"No Barriers to receive Palliative Care"*

"Taking care of yourself does not mean Me First, it means Me Too"

Disenfranchised Grief – grief that is not openly shared. Springtime was on Laughter with Guest Speake, Caron. Caron is a dynamically trained Laughter Specialist who had everyone doing exactly that all morning. People were smiling from cheek to cheek and holding their stomachs from laughter. Best comment was: "my stomach hurt for hours as I cannot remember when I laughed for so long." **Lesson learned:** Laugh at a stop light and have those around you wonder what is happening in your vehicle.

In the month of May: Fire smart Co-ordinator; Kai from the Town of Oliver presented many helpful suggestions to be fire smart at our home.

– "Being fire smart is about living with wildfires and managing our landscapes."

– What is WUI? Wildland Urban Interface – the area where human development meets or intermingles with the natural environment.

This Fall we had a two-day workshop on the booklet called My Voice: **Advance Care Planning**

Presentations were given by Desert Valley Hospice Society, Doctor Craven and John Nunes from Nunes-Pottinger Funeral Home. This vital information gave us directions to the required paperwork and how to effectively have our voice heard throughout the aging process. Having an Advanced Care plan informs others of the decisions you would like for the future. This is your personal choice.

■ Half-Iron Triathlon

The leadership between Brian Stothard and Pastor Bart led to another confirming volunteer event. We have volunteers from the young to mature who enjoy signing up for this event. We are well known to the Organization who is now requesting that we take on different stations each day as they realize and acknowledge that Park Drive Church gets the job done. Congratulations and Thank You to all our volunteers on the two days.

■ Wednesday Mid-Week Study & Coffee

Coffee ran during the summer at the local park with numbers varying according to the smoke and heat levels. September was the start up at the Church and continues to be well attended. The third Wednesday is the Mid-Week Study with leadership shared between Pastor Bart or

Pastor Matt. Topics are always engaging, with a robust conversation shared amongst all those who attend. In November, Lead Team hosted a Meet and Greet during a coffee social. The opportunity was for Church members to speak with the Lead Team on concerns, share positive thoughts and thank our Lead team for their dedicated time and efforts.

■ Prison Ministry

With the many changes at the Prison, we have changed our days and times to fit in with the Prison's new schedule. Cancellation's are new and have occurred a few times due to issues within the Prison. In November we held a clothing drive for both male and female prisoners. This is to assist a prisoner who may have entered in the summer months and now leaving in the winter and has nothing suitable to wear. Our Church is always generous and willing to participate in the clothing drive and we Thank the Compassion Team who waited at the Welcome Area to assist with your donations.

■ First Time Ladies Evening

The first ever Ladies Evening was in the Spring and had a Hawaiian Theme. Caron was our instructor with step by step moves to the varied Hula dance. Ladies were welcomed to the evening, with a lei and the Hawaiian flower as they joined in on the fun. Learning the hula dance to music old and new was all part of the experience. The featured social was Hawaiian themed with appetizers and a punch, it was the perfect way to end a fabulous evening. **Aloha:** most important word in the Hawaiian culture. Definition: love, charity, compassion, empathy, affections

The second Ladies event was in the Fall. An evening where all ladies were able to experience two new activities, line dancing and chair yoga. Instructors shared 25 minutes on each activity, and everyone was given the opportunity to participate in both. Coordination was tested and of course that came along with many laughs with feet or arms going in different directions. A social followed the activity and it was another great Ladies fellowship.

■ Church on the Beach

Great Success this year! The change to June was essential to avoid the high heat and smoke issues that have shut down this event in the past. Turnout was very good, worship team was amazing, hospitality team served another delicious luncheon. Baby dedication and an adult dedication was the high light of the day. Thank you to every single volunteer as Park Drive Church could not witness to such an accomplishment without each of you who shared time, talents, muscle power and long hours to see the completion of it all. This is an event you do not want to miss in 2025.

■ Sunday School & Preteen Ministry

The numbers of children attending Sunday School and Pre-Teen continued to see an increase. In the month of June, we celebrated the end of the season with a Sunday that all children brought their favorite pet(s) from home to share with the Church. They set up tables, some brought poster boards with information on their animal, some pets could not fit on the table. The event took place outside, so people could mingle with the children and their pets and take time to visit with folks from our Church. The Hospitality Team had a lovely brunch set upon the patio. People could enjoy a muffin, bagel, fruit and fresh coffee as they enjoyed the Sunday morning gathering.

This Fall we have been able to attain two groups again for the children. The Pre-Teens has had the most consistent attend when it is offered. This season they are working on a book study. The SS class has now fewer numbers with the start of the Pre-Teen classes. This has allowed for a more hands on lesson with time for each child to contribute, pray and engage in the morning activities. Accolades to our team of volunteers in this vital Church Ministry.

“The soul is healed by being with children.”

All **Community Program Reports** submitted by Colleen Anderson

Arts & Drama Team

This year has been a very busy year. Our very first meeting was held in September to discuss our fall art show. After some discussion we agreed it would be more productive to hold off on having a fall show and having it in the spring so we would have time to plan and prepare for a fantastic show that will be held two days in our church. Plans are in the making at this time. Fall crept up on us very quickly and due to many changes with our long-term members and volunteers having to move away we were very shorthanded, our group filled in where needed.

Fall decorations were placed around the lobby and our stage was decorated with a few fall ornaments by Bob Ellis and a few others. On October 6 we had a special communion service lead by Larry McNutt focussing on the galaxy and how it played into God’s word and creation. We purchased flags for the service and I made the galaxy with material and sequences tacked to the flags, apologies to the cleaning staff as some of these sequences took flight and became falling stars as I was flagging. These flags will be kept in the arts and drama room for use in future events.

Next we were busy with transforming our church into the Christmas season. Several members of our group as well as some amazing volunteers came together and it proved to be an inspiration of creativity depicting what Christmas is all about. The decorations were outstanding. The socializing coffee and baked treats were even better afterwards! Our group helped with setting up with the Christmas banquet held on the 15th of December. We also joined with the Sunday school and preteens in making the buttons for the seniors in our community. January rang in the new year along with the dismantling of our Christmas decor. This February a few Valentine

decorations were scattered around the lobby in preparation for a ladies event of making cards taught by Sherrie Finley. The ladies had a blast! This year has been an amazing learning curve for me as my first year on the board! I am looking forward to what God has for our Arts and Drama Team and to serving you, our congregation in the coming year. Thank you!

Lynda Zimmer, Leadteam Arts & Drama Director

Prayer Chain

Everyday, people all over the world turn on their tv's and watch the news. Global events are discussed on nearly every channel. Negativity is all over the internet. Magazines and newspapers, while not as popular as they once were, are still found in abundance. And the fear and negativity is still found in abundance as well. We can't avoid it. It's in our faces 24/7. **Negativity is a plague.**

But what do we do? We turn up the volume, we click on the link, we flip to the next page. And we allow the negativity to permeate our minds. We worry about whatever ongoing war there is, whatever new disease is being spread, whatever the stock markets are doing. Why, do we do this? What is our fascination with this type of information? We are fearful. It is no secret that there is a large amount of darkness in this world, ready to pull those willing to listen under its grasp.

But there is also light. And where there is light, darkness cannot prevail. The light that has always shone on us in our darkest times has been the word of God. Because regardless of what situation we find ourselves in, the Bible will walk us through the steps in order to get through it. Financial crisis, issues in our marriage, or relationships, problems at work, at school, global catastrophes, they pale in comparison to the Lord, and to eternity. Our Bible is our source of never-ending light. Even in the darkest of rooms, when a lamp is turned on, the light drives that darkness away. Even in the face of adversity, amidst tragedies and uncertainties, the light that the Lord shines on us still triumphs. There is nothing greater, nothing brighter. Amidst the darkness, we can choose to reach out towards the light. To allow it to shine on our spirit and to lead the way to better days. And let us continue in prayer for those close to us, in our communities, our country and the world. We are in a time where prayer should be our main focus.

2024 brought approximately 100 prayer requests our way, and those are just the ones listed. Many never made the prayer chain, and we know prayers were answered. We see the results of prayer when we are steadfast and vigilante in our prayers. God bless all of you who have prayed for others over the year, may we be steadfast in our prayers for this coming year.

Isaiah 41:10 – *"FEAR NOT, FOR I AM WITH YOU; BE NOT DISMAYED, FOR I AM YOUR GOD I WILL STRENGTHEN YOU, YES, I WILL HELP YOU, I WILL UPHOLD YOU WITH MY RIGHTEOUS RIGHT HAND."*

Debbie McGuire, Leadteam Prayer Director

Worship Team

Another year has passed and God is still good! Our worship department has spent the past year developing our skills and character for our Lord and Savior. We are working towards updating some of our technology in the most frugal ways and God still provides! We've been enjoying worship with our newest worship team while others pour into other ministries at Park Drive. We are excited about some new community outreach opportunities that are presenting themselves. More to come on that and God still surprises us. Our focus in 2025 is on continuing to develop ourselves as followers of Jesus Christ in our gifting as worship leaders, providing an atmosphere of praise in our Sunday services and taking every opportunity to take our skills out into our community. In humble service to the King of kings,

Carrie-Leigh Metcalfe, Leadteam Worship Director

7. FACILITY REPORTS

Hospitality

Our hospitality team had the opportunity to provide several meals to our church family and friends this past year. Several of our volunteers moved away in 2024, but new volunteers stepped into the gap, and we were excited to welcome them to the team. Special thanks to all our volunteers – always willing to spend their Saturday & Sunday mornings getting the job done.

Some highlights:

AGM Luncheon, March – Meatballs & gravy over pasta, with peas & hollandaise sauce.

Sunday School Outdoor Breakfast Buffet, May – assortment of breakfast items, including tater tots, bagels, muffins, croissants, cinnamon buns, veggies & drinks for the kids

Church on the Beach, June – hamburgers and hot dogs with chili, and all the fixings

Work Bee, October – chili and buns, with veggies

Christmas Luncheon, December – beef goulash over egg noodles, with salad

Providing meals to our congregation is an important part of fellowship and connecting with others in the congregation, as well as providing an opportunity to invite new people to experience the church in action.

Submitted by Dave Elke, Leadteam Hospitality Director

Events Team

This has been my first term serving on the Events Team. In this past year, I have been encouraged by the willingness of people to listen to each other, learn and roll up their sleeves; showing up on planned, short notice and recall requests. All teams work well and interchangeably together.

■ Church On The Beach

This event was planned earlier than usual to avoid other events in town as well as being ahead of wildfire season; which made the task of setting up and taking down unobstructed. The team worked alongside the hospitality team the night before to deliver and store items necessary for the next day. Early arrival & an organized departure from many hands made this event flow well.

■ Church In The Park

Again, the team watched for the needs in the moment and being willing to serve in whatever way they could, made this event special. Working alongside other churches to set up equipment in advance, supply additional food and drink for the cooling centre and take down the event.

■ Community events

Children's Pet Show and Share

TEN (Tuc el nuit) children's school Christmas concert

Sage Valley Choir Group

And other rental arrangements where the team worked with Colleen to meet necessary requests.

■ Christmas Luncheon

I was away in the UK, the team worked together to set up for Christmas luncheon. I was privileged to view live video from Kristi Ann to see how things were progressing, the chance to say face to face "hellos" from many who were there to help. I was honoured to be asked for my input...well done! I am proud to be a part of such a dedicated church family who integrate their talents and skills so well and more importantly I believe, become entwined together in each other's lives for the benefit of all.

Sandra McKenzie, Lead Team Events Director

Maintenance

The board room and flex room were repainted, chairs fixed, and new art added. The storage under the stairs and the furnace room were cleaned out and reorganized. Drought resistant ground cover (Creeping Thyme) was planted on the southeast side of the property. Roughly 900 plants. New fans were installed, and all the fluorescent light bulbs were changed in the sanctuary. Access to the stage was widened (kitchen side). Many visits and subsequent repairs were made to the heating and air conditioning systems. Two portable air coolers purchased – placed in rental spaces and eventually in the sanctuary to assist in keeping the temperatures down during the hotter summer days. Emergency damage control and repairs were needed when a waterline broke outside the main foyer. There was a great response by the church members who came and helped. One official Work Bee in 2024 was well attended and many small and not so small jobs were taken care of. In 2025: Planning on Spring and Fall Work Bees. Consider joining us to help improve the facility, socialize with fellow members, and have some laughs at the same time.

Submitted by Alan Ogden, Leadteam Facilities Director

8. STAFF REPORTS

Team Coordinator

■ Volunteer Ministry

Thank you everyone for supporting the new Ladies Fellowship Events and the Sunday School event in June. I have held both these events on my heart for the past few years and to see them come to realization was confirming in my desire for Park Drive Church. We will always miss those who moved away this year:

Rick and Wilma Bull

Mary Ann Leuenberger

Wayne and Bonnie Kellsey

Debbie McGuire

Cliff Rempel

They were superb volunteers and good-hearted people who always were driven to enhance Park Drive Church with their many countless volunteer hours. We know the next Church will glean from having them join their volunteer groups. I want to take this time to thank every single volunteer we have at Park Drive Church. You may have volunteered once or you're a regular volunteer. Either way you are significant to the bottom line of our Church being purposeful inside our walls and outside in the Community of Oliver. May God continue to Bless each of you with the health, time, energy and desire to make a difference in our Church and our town of Oliver. Thank you for the hours you have spent assisting our church. It is appreciated.

"Hearts that beat to the tune of kindness. Can change the rhythm of the world."

Respectfully Submitted by Colleen Anderson – Volunteer Coordinator

Outreach Pastor

■ Fellowship Outreach: Beach Break

We want to take this opportunity to thank everyone who attended 'Coffee on the Beach' this year. After the mid-week meetings finished at the end of May, we started once again to gather at the beach on Tuc-el-Nuit Lake, Lakeside Drive. Sun, wind and sometimes even when there was a little rain we gathered together, bringing our lawn chairs, sweaters and coffee along and continued to meet until after the September long weekend when the church programs restarted.

This year the ladies provided music for us weekly, some of the group gravitated around to sing, others sat further back and chatted away. It has been a good mid-week fellowship time for the church. As the season progressed it was fun to reconnect with the previous year's holiday makers, like old friends popping in and catching up. The ladies who sing really bring a nice, relaxed atmosphere to the beach. The Attendance was very good, with a variety of people coming from the church, but also firming up new relationships, as we are now recognized as being regulars on the beach each week.

You are invited to drop by between 10am and noon on Wednesdays starting up again in June. There will be singing, chatting, drinking coffee, or sharing a snack. You can also make the most of the opportunity if you need a private moment in prayer or a listening ear.

Some of the feedback from those attending as to why they come to the beach each week:

- I love to be in touch with nature, it always makes me feel closer to God.
- I like to meet new people and help others if I can.
- It helps me to get to know people much better.
- I need to expand my circle of friends as I grew up on a farm, so it is good for me to try and expand my social life.
- It gets me out, I love the sun and enjoy the fellowship of others
- I find it a relaxing place to bring friends along to, it is casual, and welcoming.
- It is more than just hanging out; the music is a real draw & there is always someone to talk to
- We should have some Timmies on hand lol good one!
- I like to sing with the girls. We laugh a lot!

We hope you will pop down and join us at the end of June when the better weather arrives, in the meantime please let us know if you would like a home visit for prayer or for any other reason.

Sincerely, Pastor Tony and Barbara – Outreach Pastor

Revitalization Pastor

Cradle to grave. Everyone matters. That is a crucial underlying value we must all hold to. Diversity is a strength. Differences are genuine. We humans are a complicated mixture of so many things, it becomes quite overwhelming to even bother to try to embrace and understand each other. Us who count ourselves as followers of Jesus are called to know, love, embrace, and often tolerate others who do not "sit where we sit". The Church is a crazy combination of people who are very different. Why do I say this? Because Jesus reminded us to be humble, careful when we play GOD in each other's lives. Read his words in Matthew Chapter 7. When we JUDGE OTHERS, WE WILL BE JUDGED IN THE SAME MANNER AS WE JUDGE BY GOD. What to do with this revelation of "how it works"? Hopefully, we humbly ask the Father to help us in our hearts and minds. Oh...the unspeakable love of God for us. Actually, ALL HUMAN BEINGS. I am personally wrecked about this very high calling. May we all let our hearts be taken in this way.

■ Freedom In The Truth (F.I.T.T.) 2024 Report

Sandra and I have been privileged to serve in a few ways. Sandra has a great love and gift for children. And working a few caring jobs for others. She is finally slowing down now.

I enjoy speaking on Sundays at Park Drive. And a few other places. And the Workshops I gave every couple months on Wednesdays.

Our very traumatic roll over end of August had us in Physio and Chiropractic sessions. We are near the end of that experience. And are simply thankful that we are alive. Thank you all for your love, prayers and support. We are not done yet. Lord...what would you ask of us? Where will you send us? How can we serve you by serving where there is a need? We love being in the Park Drive Church Family. May we all hear God leading. Step up and serve.

In HIM, MATT and SANDRA – Revitalization Pastor

Lead Pastor

Reflecting on 2024, again I have to say: **“Thank you kindly, to the Lord and for our Park Drive family.”** You are faithful, devoted and fervent in your service of the Lord and your financial and prayerful support of Park Drive Church. Many times of refreshing were had throughout 2024 as we came together for worship, teaching, fellowship, seminars and workshops, for prayer and for service. It is a blessing to watch our children grow up and graduate. We were extremely blessed with over \$20,000 in grant funding in 2024. Much of which was used in service of our community (Oliver) and our region (Okanagan Falls) to assist unhoused people in both the winter cold and extreme summer heat. We had Sara Willis return as our summer intern for family ministries. Teeing off with partners like YWAM and a host of volunteers (young and older), Sara was able to cool things down over a hot summer with multiple childrens and youth activities and Sunday Kids ministry throughout the summer. Looking ahead 2025 holds great promise as we launch into many new opportunities and partnerships within Oliver and with other churches.

Personally, I found 2024 was a challenging year as care for my father resulted in us having to move him into a care home. While ministry life was fun and full (with many new police chaplain adventures) our home life was much more challenging as my family pulled together to provide needed care for my parents. We are grateful again for the many times our church family reached out to care for us during this challenging season. Our staff team was consistent and wise, always stepping up and checking in. We are so grateful for Matt and Sandra, Tony and Barb, Stacey and Holden, Dr. Marj and of course our #1 chaos coordinator Colleen and Garnet.

Our congregation has grown in strength and in numbers, and we dearly miss Alan and Henry who passed into the presence of the Lord. It was a very full year with many prayer requests answered and daily opportunities of sharing and building one another up. I am always grateful for the way our congregation gives me the space and the time that I need to refuel and come out swinging week after week for the Lord. He is our still our eternal bond and reward.

with a full heart – Pastor Bart Thomas